The Tabor City Council met in regular session on **March 12, 2025,** in council chambers, 626 Main St., Tabor, Iowa at 6:00 p.m. Agenda posted as required by law. The meeting was opened at 5:01 p.m. by Mayor Juel. Present: Councilpersons Wirth, Jackson, Bartholomew, Korver, and Williams. Also present: City Clerk Mary King-Bateman, Assistant Superintendent Dillon Bartholomew, Chief Derek Aistrope, and Library Director Dawn Miller. Visitors present – Susan Shepherd, Clint Blackburn, Scott Richardson, Mindy Goy, Francine Williams, and Kein Aistrope.

Motion by Jackson, second Bartholomew to approve the consent agenda. All Ayes. Motion Carries.

The cities insurance renewal was tabled.

Susan Shepherd gave funding, and contributions update for the splashpad project. The Omaha Community Foundation Grant awarded \$23,000 to this project.

Clint Blackburn shared his knowledge and insight regarding the Lakin Foundation: Revitalize Southwest Iowa Initiative. Thank You. Dawn Miller also noted that the Lakin Library and Envisioning Center is hosting a Revitalize Southwest Iowa Information Program on March 13, 2025, at 6:00 p.m. No formal action taken.

Nishna Insurance, Midy Goy presented the council with an insurance summary policy review, making necessary adjustments as requested. A cost reduction in dividend form of \$14,120 was also included in the premium summary. Motion to approve the quote by Bartholomew, second Jackson. All Ayes. Motion Carries.

City Ordinances 212-215 were reviewed as listed:

Ordinance No 212 - An Ordinance Repealing the Code of Ordinances of the City of Tabor, Iowa, by Amending the Provisions Pertaining to Fiscal Management.

Ordinance No 213 - An Ordinance Amending the Code of Ordinances of the City of Tabor, Iowa, by Amending the Provisions Pertaining to the Publication of Minutes.

Ordinance No 214 - An Ordinance Amending the Code of Ordinances of the City of Tabor, Iowa, by Amending the Provisions Pertaining to Bond Requirements.

Ordinance No 215 - An Ordinance Amending the Code of Ordinances of the City of Tabor, Iowa, by Amending the Provisions Pertaining to Electronic Meetings.

Motion by Jackson, second Bartholomew to approve the first reading of Ord 212-215. Motion by Bartholomew, second Korver to waive the second and third readings. Ayes – Wirth, Korver, Barthlomew, Jackson, and Williams. Nays – none. Motion Carries. Ordinances effective 03/12/2025.

City Ordinance 216 was reviewed as listed:

Ordinance No 216 - An Ordinance Amending the Code of Ordinances of the City of Tabor, Iowa, by Amending the Provisions Pertaining to Sewer Service Charges.

Motion by Jackson, second Bartholomew to approve the first reading of Ord 216. Motion by Wirth, second Bartholomew, to waive the second and third readings. Ayes – Wirth, Korver, Barthlomew, Jackson, and Williams. Nays – none. Motion Carries. Ordinances effective 03/12/2025.

The recycling container is due for replacement. Motion by Bartholomew, second Williams to replace the recycling container and purchase one with more room for cardboard and paper. All Ayes. Motion Carries.

The deputy clerk applications were reviewed. The Mayor will set a date for interviews and applicants will be notified.

Motion by Jackson, second Wirth to approve the municipal advisor services agreement with D.A. Davidson. This is a SRF loan requirement for the water system project. All Ayes. Motion Carries.

Motion by Korver, second Wirth to approve R-4-25, A resolution to provide for a notice of hearing on proposed plans, specifications, form of contract and estimate of cost for the 2025 Water System Improvements Project and the taking of bids therefor. Ayes – Wirth, Korver, Barthlomew, Jackson, and Williams. Nays – none. Motion Carries.

Budget FY 25/26 final reports were handed out and reviewed. No action taken.

Discussion opened by Mayor Juel regarding employee matters and policy review. Consideration of complaints, work hours, officer safety and policies. These guidelines are important for several reasons, including employee safety.

Also, employee handbook portions needing council review and updates such as uniform requirements, logging work hours, procedure for taking citizen calls, and system log in.

Kevin Aistrope was present and addressed the council during the discussion.

No action taken.

Motion to adjourn at 9:01 p.m. by Jackson, second Wirth. All Ayes. Motion Carries.

Mayor Devin Juel

City Clerk, Mary King-Bateman 3/12/2025

RECEIPTS		
General	\$19,389.41	
Road Use	\$12,177.13	
Water/Sewer	\$29,056.88	
Cap Project	\$35,000.00	
Local Option	\$6,831.47	

The following bills were paid		
AMAZON	LIB BOOKS, JANITORIAL	\$ 298.41
AMAZON	EAR PROTECTION	\$ 34.49
AWWA REGION IV	REGISTRATION	\$ 50.00
BATEMAN TIRE	OIL CHANGE-PATROL VEHICLE	\$ 228.00
BLACK HILLS ENERGY	MONTHLY GAS SERVICE	\$ 1,689.29
BRI O'HEARN	RETAINER	\$ 337.50
CAPITAL GROUP	ANNUITY	\$ 50.00
CFI TIRE	TIRE REPAIR	\$ 107.50
CBWW	TESTING	\$ 50.00
CSG FORTE	ACH FEES	\$ 111.36
DAWN MILLER	MEDICAL REIMB	\$ 3,581.41
DELAVAN AUTO	ROADS SUPPLY	\$ 3.99
DILLON BARTHOLOMEW	MEDICAL REIMB	\$ 425.24
IRS	FED/FICA TAX	\$ 2,291.78
FERGUSON WATERWORKS	WATER METERS	\$ 5,714.03
FES	WEBSITE HOST	\$ 1,721.00
FIRST NATIONAL BANK	MAGAZINE SUB	\$ 74.97
FIRST NATIONAL BANK	POSTAGE	\$ 211.88

FREMONT COUNTY LANDFILL	LANDFILL FEES	\$ 1,094.11
FRITZY'S FREAKY CLEAN	FEBRUARY CLEANING	\$ 120.00
GLENWOOD STATE BANK	LOAN PYMT	\$ 3,841.00
HACH COMPANY	CHEMICAL	\$ 72.45
HOLT GAS CO	PROPANE	\$ 222.59
IAMU	MEMBER DUES 25/26	\$ 801.00
IPERS	IPERS	\$ 3,362.01
LINCOLN LIFE	LINCOLN LIFE	\$ 277.50
MALVERN LEADER	PUBLISHING	\$ 280.73
MARY KING BATEMAN	MEDICAL REIMB	\$ 972.12
MENARDS	ROADS SUPPLIES	\$ 176.66
MICROBAC	LABS	\$ 46.00
MILLS COUNTY COMM	28 E	\$ 860.00
MODERN WOODMAN	LIFE	\$ 444.26
MUNICIPAL SUPPLY INC	WATER SUPPLIES	\$ 292.95
NEXTLINK	INTERNET CHLOR. UNIT	\$ 45.61
NISHNA INS	FIRE TRUCK	\$ 1,089.00
OMAHA DOOR	LOCK AT FIRE RESCUE	\$ 1,313.65
ORKIN	PEST CONTROL	\$ 340.00
POST OFFICE	FEES	\$ 2.24
QUICK MED CLAIMS	AMBULANCE BILLING	\$ 1,343.73
REDITECH	MSA	\$ 453.96
REDITECH	LIBRARY EMAIL UPDATE	\$ 350.00
RICHARDSON SANIT	RECYCLING	\$ 586.00
US BANK	COPIER	\$ 170.17
USCELLULAR	ROADS	\$ 335.47
VISUAL EDGE IT	COPIES-LIBRARY	\$ 314.85
WELLMARK	HEALTH BENEFIT	\$ 7,212.12
WESLEY HILL	MEDICAL REIMB	\$ 535.39
IA DOR	WET	\$ 914.98
IA DOR	WET	\$ 961.34
WEX BANK	FUEL	\$ 479.54
WINDSTREAM	TELEPHONE	\$ 107.25
WINDSTREAM	INTERNET	\$ 508.77
Accounts Payable Total		\$ 46,908.30
Payroll Checks		\$ 7,852.67
REPORT TOTAL		\$ 54,760.97
GENERAL		\$ 29,203.73
ROAD USE TAX		\$ 5,229.74
DEBT SERVICE		\$ 3,841.00
PROJECT FUND		\$ 19.19
CDBG HOUSING GRANT		\$ 150.00
WATER		\$ 12,720.27
SEWER		\$ 3,597.04
TOTAL FUNDS		\$ 54,760.97

WAGES PAID IN 2024		
DEREK K AISTROPE	\$ 58,117.54	
ARLENE BARTHOLOMEW	\$ 270.000	
DILLON L BARTHOLOMEW	\$ 45,349.980	
JAMIE R HENSLEY	\$ 14,814.140	
ROBERT A HICKS	\$ 12,892.890	
WESLEY G HILL	\$ 58,117.540	
MARTHA JACKSON	\$ 225.000	
DEVIN S JUEL	\$ 1,800.000	
MARY L KING-BATEMAN	\$ 52,198.120	
TRAVIS KORVER	\$ 225.000	
DAWN M MILLER	\$ 41,328.040	
SUZANNE L TYSOR	\$ 8,508.770	
JENNIFER WILLIAMS	\$ 240.000	
RANDY WIRTH	\$ 255.000	